



**Y. & M. Anjuman Khairul Islam's**  
**POONA INSTITUTE OF MANAGEMENT**  
**SCIENCES & ENTREPRENEURSHIP**

(A Religious & Linguistic Minority Institution, Recognized by DTE, Govt. of Maharashtra, Affiliated to Savitribai Phule Pune University.)  
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**MBA (SEM - IV)**  
**404 HRM: Current Trends & Cases in Human Resource Management**  
**(2020 PATTERN)**

**SHORT QUESTIONS**

1. Mention some latest trends in HR
2. What is digital disruption?
3. What is impact of HR trends on functions of HRM?
4. Explain Artificial intelligence
5. How AI is implanted in Recruitment
6. What is Data Analytics?
7. How data analytics is used in transforming HR
8. What is employee engagement?
9. What is employee wellness?
10. Explain cloud enabled HR solutions
11. What is workforce diversity?
12. What is gender parity?
13. Explain pay equality
14. Throw some light on changing skills requirement in HR
15. What is HR Re Engineering?
16. What is continuous improvement?
17. What do you mean by work life balance?
18. What is organization culture?
19. Mention some strategies to improve employee performance
20. What is HRP
21. What succession planning
22. What do you mean by mentorship
23. Mention some continuous improvement program
24. Why safety at workplace is important
25. Mention some employee experience platform.